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Cc: [Ronald Ziman](#); [Abe Weitzberg](#); [John Luker](#); [Tom Nachtrab](#)
Subject: SSFL Membership Diversity
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Larry, please give this to the panel members and post it on the panel website.

The panel has recommended that the SSFL CAG (CAG) should have diversity in its membership, and in response I want to provide some background and an action plan.

Three years ago the CAG was formed with a 25 members selected by an independent panel of academicians, and since then new members have applied and been accepted by a majority vote of the CAG members, and to date no interested person has been rejected. Invitations were sent out to the Workgroup members to join since they had contrasting views, but the Workgroup members declined to join.

Ms Walsh was an original member, however several years ago after a general discussion she stood up and announced that she was leaving the CAG and she wanted her name removed from any CAG records or correspondence and she left the meeting after slamming the door. She was not kicked out. Her friend Christian Killkkaa stopped attending the CAG meetings. He was not kicked out. No member has been removed since the group was formed.

At present we have 15 members of mixed backgrounds and interests in the SSFL cleanup, however it appears that the diversity that is an issue with some of the public is for the CAG to have members with opposing opinions rather than the consensus that exists today.

The CAG members have been aware of this issue since its inception and all of the members of the Workgroup were invited to join, but they declined and other invitations to become a member or to be a speaker at our meetings were rejected with one exception. Ms Walsh spoke at our meeting several months ago about cleanup and national monument status for a portion of the SSFL. Opposing views have been presented in the Public Comment period of the CAG meetings, but the basic problem has been that the CAG members requested proof in the form of data or reports for the statements that were being made and the speakers were unable to provide those.

The CAG will step up its outreach program to recruit new members and speakers with with views that are outside of the present member consensus and will make the meetings more congenial to those who may not have a scientific background or research capability.

Alec Uzemeck, CO Chair SSFL CAG